

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Hartalega is an industry leader in Glove Manufacturing who are committed to continually improve, adapt and monitor the work and work practices to create a safe, healthy and clean environment by:

- Compliance with all applicable health, safety and environmental legal and other requirements .
- Commit to continually improve the health, safety and environmental performance to prevent ill health, injury and pollution.
- Designing, operating and maintaining of all plants and machineries in a manner that protects the health, safety and environment of our employees and the public.
- Promote health ,safety and environmental conscious and discipline.
- Efficient usage of natural resources and energy.
- Establish and maintain contingency procedures to minimize harm from accident, in the unlikely event that might occur.
- Continuously monitor and measure health, safety and environmental performance

RESPONSIBILITIES

Each Head of Department is accountable for implementing this policy in their areas of responsibility. Management is responsible for:

- Instilling health, safety and environmental awareness to all parties involved directly or indirectly to the organization.
- Involvement in the development, promotion and implementation of safety and health policies and procedures.
- Ensure that all hazardous materials and wastes that were used and produced are properly managed and did not pollute the environment in any way.
- Prevent any types of environmental pollution and to report the pollution if any.

Employees, contractors and visitors are to :

- Give cooperation to the management in following all instructions pertaining to health, safety and environment.
- Report all known or observed hazards, incidents, injuries, near misses and environmental pollutions.

APPLICATION OF THE POLICY

This policy is applicable to Hartalega in all its operations and functions including those situations where employees, suppliers, contractors and visitors are required to work off site.



Kuan Mun Leong
Managing Director

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